



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY



Job Opening: Facility Director – Camp Olson YMCA

Location: Longville, Minnesota

Employment Type: Full-Time, Year-Round

Start Date: Open Until Filled

Camp Olson YMCA, a premier youth camp located in the heart of Minnesota's Northwoods, is seeking a passionate, skilled, and mission-driven Facility Director to join our leadership team. For over 70 years, Camp Olson has inspired youth and families through outdoor adventure, character development, and lifelong friendships. We are committed to maintaining a safe, welcoming, and well-maintained environment for all campers, staff, and guests. With the capacity of 170 resident campers from around the world, you will become a partner creating experiences of a lifetime for our youth and families. A committed board of 16 volunteers and a dedicated staff drive this \$2.4 million association with property, buildings and equipment valued at over \$15 million.

Position Summary

The Facility Director is responsible for the maintenance, repair, and improvement of all buildings, grounds, vehicles, and equipment on our beautiful 1,350-acre property. This position ensures that Camp Olson's infrastructure supports high-quality programming and reflects our standards for safety, sustainability, and stewardship.

Key Responsibilities

- Oversee the year-round maintenance of all camp facilities, trails, and infrastructure.
- Develop and implement seasonal maintenance schedules and long-term capital improvement plans.
- Supervise and support seasonal maintenance staff and contractors.
- Manage the upkeep and safe operation of vehicles, boats, and equipment.
- Ensure all facilities meet state and ACA accreditation standards.
- Work collaboratively with the Executive Director and program staff to support camp operations and events.
- Monitor and manage budgets related to maintenance and facilities.

Qualifications

- Proven experience in facility maintenance, construction, or a related field (5+ years preferred).
- Ability to work non-traditional hours (long days, weekends, holidays).
- Strong skills in carpentry, plumbing, electrical work, and general repairs.
- Ability to manage projects, staff, and contractors effectively.
- Passion for working in a youth-focused, mission-driven environment.



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- Age 21 or older with a valid driver's license.
- Ability to pass a background check.
- Must demonstrate personal values consistent with Camp Olson YMCA
- Knowledge of ACA standards and familiarity with YMCA camping is a plus.

Benefits

- Competitive salary commensurate with experience
- On-site housing including all utilities
- 12% retirement contributions
- Health and dental benefit plan
- Vacation plan
- Opportunities for professional development
- Being part of a meaningful mission impacting youth and families

Join Our Team!

Camp Olson YMCA is more than a workplace—it's a community committed to nurturing the potential of every child and teen. If you are a hands-on problem solver who thrives in the outdoors and believes in the power of camp, we encourage you to apply.

To Apply:

Send your resume, cover letter, and references to:

John Lyon
CEO/Executive Director
4160 Little Boy Rd NE
Longville, MN 56655
John@campolson.org
(218)363-2207

Camp Olson YMCA is an equal opportunity employer and welcomes applicants of all backgrounds to apply.