



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY



Job Title: **Floater**

Reports to: Program Director

Position Summary

The Floater is responsible to provide support and help maintain staff coverage for summer camp programs. Floaters will not be assigned to a particular cabin each week but are invaluable to our team in that they have the opportunity to serve every camper, each cabin counselor, and program area with some of the behind-the-scenes responsibilities. The position is flexible in nature and may include job duties related to Counselor, Program Staff, or a variety of other support roles such as driving trips, running errands, maintenance, food service, etc.

Essential Functions

- Responsible for overseeing the well-being of all campers and provides an environment fostering health and safety for campers, especially regarding:
 - Camper behavior, including physical, emotional, sexual or verbal abuse of others.
 - Diligent use of bug spray and sunscreen
 - Common health ailments (such as coughing, sniffles, fever, rashes, blisters, bug bites, etc.)
 - Maintaining appropriate hygiene, sleep, diet, and hydration
- Role model and maintain standards for your program that is safe, creative, fun and educational, including managing activity supervision and ensuring policies and procedures are followed.
- Assist in facilitating program activities and cabin activities.
- Takes an active role in program implementation and supervision during free-choice afternoon programming as assigned and under the guidance of the Program Area Directors.
 - Possess sufficient skill and knowledge at each Program Area so that you may help campers to participate safely (This may be acquired during pre-camp Staff Training).
- Support cabin groups, campers, counselors and other program staff throughout the day (i.e. power up, mealtime, campfire, bedtime, etc.)
- Work to keep cabin and camp grounds neat and clean with the participation of campers.
- Attend Saturday and Sunday Staff Circle, and other staff meetings or in-services as requested.
- Assist with check-in/check-out day.
- Fulfill other duties as assigned to support the operation of camp, including but not limited to:
 - Serve as a driver for leadership trip campers, town runs and/or medical appointments.
 - Assist with food service or maintenance
 - Assist with office or administrative tasks
- Commitment to carry out all assigned activities including but not limited to: Campfire Programs, Grace, Flag Raising/Lowering, afternoon announcements, Cabins Quiet, etc.
- Strive at all times to work as a team with the rest of the Camp Olson staff to provide the greatest possible camp experience to ALL campers EVERY week.
- Participate in all whole-camp activities, and arrive in a timely manner.
- Cooperate amongst all levels of staff and be flexible to special assignments.





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Responsibilities of All Camp Olson Staff

- Follow all policies as outlined in the Staff Manual
- Aids in the development and education of Leadership Development Program participants
- Maintains positive working relationships with campers, parents, and other staff
- Encourages physical, emotional and spiritual growth and positive character development in all campers
- Practices cultural humility, striving to actively learn about and be sensitive to all cultures
- Maintains the cleanliness of their living space (and communal living space) to which they are assigned
- Cares for and maintains any program equipment, supplies, and spaces they use (including program areas, staff lounge, costume closet, keys, etc.). Any observed risks or facilities in disrepair must be immediately reported to the Maintenance or Management Team.
- Assist with other job duties outside the normal scope of their job description or contract to ensure that programs run smoothly and safely, or is deemed necessary by the Camp Director.

Work Environment

Camp Olson YMCA is located in the rural community of Longville, 3.5 hours north of the Twin Cities Metro area. Our property holds over 1,350 acres of pristine forests, lakes, fields, and trails. Our rustic cabins are ideal for small-group living.

This position works Sunday noon through Saturday noon and is provided with one night off from 6:00pm through midnight. Program staff live in communal housing with other program staff and may be required to assist with cabin coverage and other cabin duties at times. Typical work hours are from 7:45am through 10:00pm, though are subject to change.

The physical and emotional demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Capable of maintaining effective physical, mental, emotional and social interactions in our group-based, youth centered and community living program.
- Willingness to live in a camp setting, work irregular hours, with daily exposure to the natural environment.
- Visual, auditory, physical, and decision-making ability to calmly and effectively identify and respond to various hazards or emergencies.

Qualifications

- Understanding of the mission and goals of Camp Olson and an appreciation for living out of doors.
- Ability to relate to and work effectively with a diverse staff and camper population for the fulfillment of YMCA goals.
- Experience in leadership and working as a team.
- Possess sufficient skills and knowledge in various program areas of camp and ability to become certified/proficient in sailing, horseback riding, riflery, etc.
- Must be at least 19 years old and obtain a valid US Driver's License.
- Certification in CPR/ First Aid or ability to obtain.
- Ability to pass a Background Check and sex offender registry check.





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Benefits

- Competitive salary with opportunities for bonuses based on experience and certifications.
- Room and board are included.
- Staff lounge with wireless internet and full kitchen available.
- Opportunities for professional training and certifications.
- Professional discounts through the ACA and ExpertVoice.

